



STRATEGIC™

PEOPLE EXCEPTIONALLY TALENTED IN THE STRATEGIC THEME CREATE ALTERNATIVE WAYS TO PROCEED. FACED WITH ANY GIVEN SCENARIO, THEY CAN QUICKLY SPOT THE RELEVANT PATTERNS AND ISSUES.

THIS THEME'S POWER AND EDGE

People with strong Strategic talents bring creative anticipation, imagination, and persistence to the groups and projects they work on. They can quickly weigh alternative paths and determine the one that will work best and most efficiently. They find the best route moving forward.

RAW

vs.

MATURE

Complementary Themes

LIKELY PAIRS

vs.

UNLIKELY PAIRS

Personal Reflections and Observations

STRATEGIC™

Themes help you discover and talk about people's greatest talents. To appreciate people's dominant talents, be aware of the characteristics, values, roles, needs, and motivations of their themes in their lives. Use the information below to deepen your understanding of the Strategic theme's unique characteristics.

Characteristics (words that describe me):

creative clear
option-aware intuitive
future-oriented anticipating
selective thoughtful
insightful

The Value I Bring:

creative anticipation, imagination and persistence
willingness to consider all of the possibilities so the best isn't missed
ability to sort through the clutter and find the best route
ability to see patterns and play out alternate scenarios



The Role I Play (words that describe who I am):

selector thinker
strategist culler
sorter evaluator
mapmaker pathfinder
planner

The Needs I Have:

freedom to make midcourse corrections
opportunities to see the big picture and play out alternative scenarios
ownership to set the direction

My Motivations (what I love/hate):

I love seeing a way when others assume there is no way.
I love reducing the clutter and providing clarity in the direction forward.
I hate doing things the way we have always done them.
I hate when others assume I have not evaluated all of the alternatives.