



RESPONSIBILITY®

PEOPLE EXCEPTIONALLY TALENTED IN THE RESPONSIBILITY THEME TAKE PSYCHOLOGICAL OWNERSHIP OF WHAT THEY SAY THEY WILL DO. THEY ARE COMMITTED TO STABLE VALUES SUCH AS HONESTY AND LOYALTY.

THIS THEME'S POWER AND EDGE

The genius of those with strong Responsibility talents stems from the deep sense of dedication and ownership they feel toward the things they commit to. They are people of their word, and others know they can rely on and trust them.

RAW

vs.

MATURE

Complementary Themes

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LIKELY PAIRS

vs.

UNLIKELY PAIRS

Personal Reflections and Observations

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RESPONSIBILITY®

Themes help you discover and talk about people's greatest talents. To appreciate people's dominant talents, be aware of the characteristics, values, roles, needs, and motivations of their themes in their lives. Use the information below to deepen your understanding of the Responsibility theme's unique characteristics.

Characteristics (words that describe me):

diligent	conscientious
judgmental	loyal
driven	dutiful
dependable	serious
committed	self-sacrificing
responsive	independent

The Value I Bring:

conscientiousness
drive for doing things right
impeccable ethics
dependability and loyalty



The Role I Play (words that describe who I am):

owner	committer
servant	responder
perfectionist	judge
volunteer	controller

The Needs I Have:

freedom to take ownership
opportunities to take on new responsibilities
need to work with others who take their responsibilities seriously
an environment that values quality

My Motivations (what I love/hate):

I love the respect of others.
I love fulfilling my commitments.
I hate a lack of follow-through of any kind.
I hate disappointing others and being disappointed by others.