



LEARNER®

PEOPLE EXCEPTIONALLY TALENTED IN THE LEARNER THEME HAVE A GREAT DESIRE TO LEARN AND WANT TO CONTINUOUSLY IMPROVE. THE PROCESS OF LEARNING, RATHER THAN THE OUTCOME, EXCITES THEM.

THIS THEME'S POWER AND EDGE

People with strong Learner talents not only love to learn, but they also intuitively know how they learn best. They can learn quickly, and when focused, they can keep a group, team, and organization on the cutting edge.

RAW

vs.

MATURE

Complementary Themes

LIKELY PAIRS

vs.

UNLIKELY PAIRS

Personal Reflections and Observations

LEARNER®

Themes help you discover and talk about people's greatest talents. To appreciate people's dominant talents, be aware of the characteristics, values, roles, needs, and motivations of their themes in their lives. Use the information below to deepen your understanding of the Learner theme's unique characteristics.

Characteristics (words that describe me):

curious interested
inquisitive open-minded
studious passionate
competent

The Value I Bring:

a learning perspective
desire for continuous improvement
excitement for learning new things



The Role I Play (words that describe who I am):

student
explorer
discoverer
self-helper
continuous-improver
expert

The Needs I Have:

exposure to new information and experiences
ongoing learning opportunities
new information and experiences from which I can learn
opportunities to immediately apply my learning insights

My Motivations (what I love/hate):

I love to live on the cutting edge.
I love the learning journey.
I hate knowing it all and know-it-alls.
I hate repetition and stagnation.