



INCLUDER®

PEOPLE EXCEPTIONALLY TALENTED IN THE INCLUDER THEME ACCEPT OTHERS. THEY SHOW AWARENESS OF THOSE WHO FEEL LEFT OUT AND MAKE AN EFFORT TO INCLUDE THEM.

THIS THEME'S POWER AND EDGE

Includers are sensitive to those who are excluded and have an innate desire and capacity to bring them into the group. Their thoughtful approach to others not only increases participation and communication as they ensure everyone is considered, but it also brings a level of tolerance and acceptance of diversity.

RAW

vs.

MATURE

Complementary Themes

--

LIKELY PAIRS

vs.

UNLIKELY PAIRS

Personal Reflections and Observations

--

INCLUDER®

Themes help you discover and talk about people's greatest talents. To appreciate people's dominant talents, be aware of the characteristics, values, roles, needs, and motivations of their themes in their lives. Use the information below to deepen your understanding of the Includer theme's unique characteristics.

Characteristics (words that describe me):

<i>accepting</i>	<i>tolerant</i>
<i>interactive</i>	<i>perceptive</i>
<i>others-oriented</i>	<i>welcoming</i>
<i>sensitive</i>	<i>integrating</i>

The Value I Bring:

a keen awareness of those left out and ability to make an effort to include them

a fundamental conviction that all people are equally important

a high level of tolerance with and acceptance of diversity



The Role I Play (words that describe who I am):

acceptor

tolerator

inviter

welcomer

assimilator

barrier-buster

The Needs I Have:

roles that include working with others

opportunities to bring diverse groups of people together

room for everyone

an environment built on respect for each individual

My Motivations (what I love/hate):

I love assimilation and integration.

I love making everyone feel important.

I hate cliques.

I hate the sight of someone on the outside looking in.