



FOCUS™

PEOPLE EXCEPTIONALLY TALENTED IN THE FOCUS THEME CAN TAKE A DIRECTION, FOLLOW THROUGH, AND MAKE THE CORRECTIONS NECESSARY TO STAY ON TRACK. THEY PRIORITIZE, THEN ACT.

THIS THEME'S POWER AND EDGE

While others start to wander down divergent avenues, people with strong Focus talents stay on the main road. They help others avoid time-consuming distractions and keep everyone on point.

RAW

vs.

MATURE

<i>Complementary Themes</i>

LIKELY PAIRS

vs.

UNLIKELY PAIRS

<i>Personal Reflections and Observations</i>
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FOCUS™

Themes help you discover and talk about people's greatest talents. To appreciate people's dominant talents, be aware of the characteristics, values, roles, needs, and motivations of their themes in their lives. Use the information below to deepen your understanding of the Focus theme's unique characteristics.

Characteristics (words that describe me):

<i>goal-oriented</i>	<i>persevering</i>
<i>driven</i>	<i>efficient</i>
<i>single-minded</i>	<i>progress-aware</i>
<i>selective</i>	<i>distraction-averse</i>

The Value I Bring:

clarity through concentration and direction
intense and intentional single-minded focus
ability to prioritize and then act
persevere until the goal is achieved
help others set goals and stay on point
independence and ownership



The Role I Play (words that describe who I am):

<i>concentrator</i>	<i>prioritizer</i>
<i>rudder</i>	<i>director</i>
<i>guide</i>	<i>goal setter</i>

The Needs I Have:

goals to establish priorities
proof of making progress
freedom to work independently
opportunities to discuss my goals and the progress toward them

My Motivations (what I love/hate):

I love to begin with the end in mind.
I love setting goals and making progress on them.
I hate delays and a lack of progress.
I hate going off on misdirected tangents.