



DISCIPLINE™

PEOPLE EXCEPTIONALLY TALENTED IN THE DISCIPLINE THEME ENJOY ROUTINE AND STRUCTURE. THEIR WORLD IS BEST DESCRIBED BY THE ORDER THEY CREATE.

THIS THEME'S POWER AND EDGE

People with strong Discipline talents love things that are organized and orderly. They meet deadlines. And they can efficiently manage limited resources. They bring a high level of organization, order, and stability to the projects and groups in which they work.

RAW

vs.

MATURE

Complementary Themes

LIKELY PAIRS

vs.

UNLIKELY PAIRS

Personal Reflections and Observations

DISCIPLINE™

Themes help you discover and talk about people's greatest talents. To appreciate people's dominant talents, be aware of the characteristics, values, roles, needs, and motivations of their themes in their lives. Use the information below to deepen your understanding of the Discipline theme's unique characteristics.

Characteristics (words that describe me):

<i>predictable</i>	<i>detail-oriented</i>
<i>organized</i>	<i>efficient</i>
<i>meticulous</i>	<i>structured</i>
<i>neat</i>	<i>orderly</i>
<i>timely</i>	<i>rehearsed</i>
<i>planned</i>	<i>exact</i>

The Value I Bring:

precision and detail-orientation
create order and structure
organize myself to get things done on time
develop systems to gain efficiency and ensure timeliness



The Role I Play (words that describe who I am):

organizer
planner
self-controller
architect
structurer
perfectionist

The Needs I Have:

a structured and organized environment
clarity of expectations and desired outcomes
opportunities to plan in advance
time to adjust the plan when priorities change

My Motivations (what I love/hate):

I love things that are organized and orderly.
I love knowing what is expected so that I can create a plan to deliver on time.
I hate chaos and confusion, or flying by the seat of one's pants.
I hate shapeless, messy circumstances.