



DELIBERATIVE™

PEOPLE EXCEPTIONALLY TALENTED IN THE DELIBERATIVE THEME ARE BEST DESCRIBED BY THE SERIOUS CARE THEY TAKE IN MAKING DECISIONS OR CHOICES. THEY ANTICIPATE OBSTACLES.

THIS THEME'S POWER AND EDGE

People with strong Deliberative talents bring a thorough and conscientious approach to their endeavors. They have the ability to reduce risk and prevent problems through natural anticipation and careful thought. As a result, they tend to make outstanding decisions.

RAW

vs.

MATURE

Complementary Themes

LIKELY PAIRS

vs.

UNLIKELY PAIRS

Personal Reflections and Observations

DELIBERATIVE™

Themes help you discover and talk about people's greatest talents. To appreciate people's dominant talents, be aware of the characteristics, values, roles, needs, and motivations of their themes in their lives. Use the information below to deepen your understanding of the Deliberative theme's unique characteristics.

Characteristics (words that describe me):

<i>careful</i>	<i>guarded</i>
<i>conservative</i>	<i>sensible</i>
<i>thoughtful</i>	<i>serious</i>
<i>confidential</i>	<i>observant</i>
<i>vigilant</i>	<i>risk-averse</i>
<i>private</i>	<i>compliant</i>

The Value I Bring:

a thorough and conscientious approach
accuracy and stability
reduce risks and anticipate obstacles
listen to others to gather information to make a sound decision



The Role I Play (words that describe who I am):

risk-assessor
preventer
guardian
planner

The Needs I Have:

time to listen and think before being expected to speak
opportunities to plan ahead and carefully consider the potential obstacles
a close, small network of competent and trusted colleagues
work that is rooted in careful, thoughtful thinking, not popularity or spontaneity

My Motivations (what I love/hate):

I love taking time to think and assess before I take action.
I love restraint and caution in the face of risk.
I hate a rush to judgment.
I hate being told I am too cautious.