



ARRANGER®

PEOPLE EXCEPTIONALLY TALENTED IN THE ARRANGER THEME CAN ORGANIZE, BUT THEY ALSO HAVE A FLEXIBILITY THAT COMPLEMENTS THIS ABILITY. THEY LIKE TO DETERMINE HOW ALL OF THE PIECES AND RESOURCES CAN BE ARRANGED FOR MAXIMUM PRODUCTIVITY.

THIS THEME'S POWER AND EDGE

Arrangers have a natural ability to orchestrate people and resources for maximum effectiveness.

RAW

vs.

MATURE

Complementary Themes

LIKELY PAIRS

vs.

UNLIKELY PAIRS

Personal Reflections and Observations

ARRANGER®

Themes help you discover and talk about people's greatest talents. To appreciate people's dominant talents, be aware of the characteristics, values, roles, needs, and motivations of their themes in their lives. Use the information below to deepen your understanding of the Arranger theme's unique characteristics.

Characteristics (words that describe me):

<i>flexible</i>	<i>interactive</i>
<i>controlling</i>	<i>collaborative</i>
<i>multi-thinking</i>	<i>configuring</i>
<i>real time</i>	<i>resourceful</i>

The Value I Bring:

flexibility and interactivity
intuitively sense how different people can work together
work effectively and efficiently through others
comfortable with many moving parts
resourcefulness



The Role I Play (words that describe who I am):

<i>juggler</i>	<i>orchestrator</i>
<i>coordinator</i>	<i>rearranger</i>
<i>multi-thinker</i>	<i>controller</i>
<i>enlister</i>	<i>conductor</i>

The Needs I Have:

a dynamic environment
responsibility to create and modify the plan
opportunities to think on my feet
autonomy to consider and arrange all of the variables in the most productive way

My Motivations (what I love/hate):

I love initiating and managing necessary change.
I love complex, multifaceted projects.
I hate resistance to necessary change.
I hate rigid structure.