



ACTIVATOR®

PEOPLE EXCEPTIONALLY TALENTED IN THE ACTIVATOR THEME CAN MAKE THINGS HAPPEN BY TURNING THOUGHTS INTO ACTION. THEY ARE OFTEN IMPATIENT.

THIS THEME'S POWER AND EDGE

Activators are catalysts who get things started. They naturally see how to turn ideas into action. As a result, they make things happen. Their energy can be contagious and engaging. If you have an important project or talented group that simply needs a “jump start,” find an Activator — they bring energy and instant momentum.

RAW

vs.

MATURE

Complementary Themes

--

LIKELY PAIRS

vs.

UNLIKELY PAIRS

Personal Reflections and Observations

--

ACTIVATOR®

Themes help you discover and talk about people's greatest talents. To appreciate people's dominant talents, be aware of the characteristics, values, roles, needs, and motivations of their themes in their lives. Use the information below to deepen your understanding of the Activator theme's unique characteristics.

Characteristics (words that describe me):

<i>impatient</i>	<i>influential</i>
<i>action-oriented</i>	<i>initiating</i>
<i>catalytic</i>	<i>propulsive</i>
<i>fast</i>	<i>dynamic</i>

The Value I Bring:

a catalytic sense of urgency
energy and instant momentum to projects and groups
endless energy to get things done
self-starter who quickly takes action
not afraid to take risks



The Role I Play (words that describe who I am):

catalyst
initiator
instigator
starter
originator
influencer

The Needs I Have:

less discussion, more action
opportunities to turn ideas into action
freedom to make decisions and execute
space to learn through experience

My Motivations (what I love/hate):

I love initiation and instigation.
I love getting things done.
I hate waiting and wasting time.
I hate waiting to take action when others feel the need to further analyze.