

What **standards or definition** is driving how you are evaluating your own or your staff person's behavior?

What would you like to see happen (**expectations and desired outcomes**)?

What **role(s)** do you find yourself playing?

What's your **biggest fear or concern** related to this situation?



Mapping Your Internal Influences

What **assumptions and conclusions** have you made about this situation?

What do you care deeply about or stand for in this situation (**core values**)?

What **emotions** are on or just about the surface for you?

What **talents and skills** are you bringing or withholding?